Adrian A. Gaspar & Company, LLP CERTIFIED PUBLIC ACCOUNTANTS

6 Kimball Lane, Suite 150, Lynnfield, MA 01940 Telephone (617)621-0500 Fax (617)621-0310

The privacy and security of your business, individual and employee information is extremely important to us here at *Adrian A. Gaspar & Company, LLP*. As a provider of trusted services, we take the protection of your data very seriously. Our physical, electronic, and procedural safeguards are built on industry recognized best practices.

Re: 201C.M.R.w17.00 Standards for the Protection of Personal Information of Residents of the Commonwealth (the "Massachusetts Data Security Regulations")

- Adrian A. Gaspar & Company, LLP in its capacity as a Service Provider for your organization, confirms that it is in compliance with the requirements set forth in the Massachusetts Data Security Regulations, effective March 1, 2010. All capitalized terms used and not otherwise defined in this statement shall have the meanings assigned to them in the Massachusetts Data Security Regulations. Specifically, Adrian A. Gaspar & Company, LLP agrees as follows:
- 1. *Adrian A. Gaspar & Company, LLP* maintains appropriate security measures to protect Personal Information consistent with the Massachusetts Data Security Regulations and any applicable federal regulations;
- 2. *Adrian A. Gaspar & Company, LLP* has developed and implemented a written, comprehensive information security program that complies with the Massachusetts Data Security Regulations and any applicable federal regulations; and
- 3. *Adrian A. Gaspar & Company, LLP* will provide the required notices in accordance with M.G.L. C. 93H w 3.

Adrian A. Gaspar & Company, LLP has a long-standing commitment to maintaining the privacy of individually identifiable personal information, and has implemented a privacy and security infrastructure that meets or exceeds state and federal requirements.

Respectfully,

The Partners of, Adrian A. Gaspar & Company, LLP